

G&A Online Benefits Enrollment



G&A Online Benefits Enrollment simplifies the way your employees enroll for benefits. With 24-hour web-based access, employees can log onto G&A's system at their convenience and review plan options, compare features and pricing, and, of course, make or change benefit elections. And G&A Online Benefits Enrollment can be tailored for open, new hire, life event and special individual enrollments. Our fully automated online benefit enrollment system is faster, easier and more accurate than traditional enrollment methods, and because it is fully supported by our team of benefit specialists, personal and professional assistance is available when you or your employees need it.

Features

- Employee self-service or administrator-only enrollments
- Passive, semi-passive and active enrollments
- Enrollment for only one benefit plan or multiple benefit plans
- More than 140 types of benefit plans
- One-page or expanded content benefits information available online at "point of purchase"
- Overage dependent notifications, status change alerts, emails to employees who have not completed enrollment
- Employee communication tools such as web links, FAQs, documents, glossary, online question submissions
- For a workforce with limited computer access or skills, pre-populated and printable enrollment form customized to the individual employee, including currently elected and available benefits with individual-specific costs
- Scalable for companies of all sizes

Benefits

- Rather than disrupting the workday, online benefits enrollment allows employees to electronically input their elections at a time convenient for them
- Employees have ample opportunity to review their benefit choices, check over their elections and make revisions if necessary
- Once elections are entered, information can be automatically fed to the benefit vendor for processing, saving time and minimizing errors
- Customizable electronic reports allow benefits administrators to follow their employees' benefit status and track their elections
- Built-in intelligence enforces all applicable rules, so accuracy of eligibility effective dates and premium bills is ensured

About G&A Partners

As a trusted HR partner, G&A helps growing businesses minimize cost, increase productivity and reduce risk. By taking on integral HR and administrative functions, like employee benefits, compliance and payroll, G&A allows business owners to focus their time, talent and energy on growing their companies.